



THE NEW ZEALAND MERINO COMPANY LIMITED (NZM)

DIVIDEND POLICY

APPROVED BY THE BOARD 22 AUGUST 2025

POLICY

- 1.1. NZM will aim to declare annual dividends at a rate in the range of 30 to 50% of after-tax profits in conjunction with the release of the full-year results.
- 1.2. The ability of NZM to pay a dividend will be dependent on a number of factors including:
 - Available cash flow
 - Likely cash flow requirements
 - Operational and financial performance
- 1.3. Any dividend paid will also always be subject to:
 - The solvency requirements of the Companies Act 1993; and
 - Any banking or other funding covenants by which NZM is bound from time to time.
- 1.4. Dividends will carry imputation credits to the extent that imputation credits are available.
- 1.5. At all times the board reserves the right to amend the dividend policy.
- 1.6. This policy will be reviewed annually by the board.

Angus Street
CHIEF EXECUTIVE